JOB TITLE | Field Analyst (Iraq & Jordan)

JOB REFERENCE | JD_IQFA_CAR_2021

LOCATION | London HQ or remote-based

REPORTING TO | Head of Regional Operations, Iraq and Jordan

KEY RELATIONSHIPS | Head of Analytics; Technical Support Unit; Enhanced Investigation Unit; Field Operations staff

SALARY | Starting at £50,000, or USD/EUR equivalent.

POSITION SUMMARY | Conflict Armament Research (CAR) seeks a skilled Field Analyst to contribute to its investigations into illicit supply of weapons, ammunition, and other related materiel, and capacity-building projects in Iraq and Jordan.

This is a role for someone with background in conflict or weapon research, investigative and analytic instincts, a careful eye for small details, and an understanding of how they build a big picture.

You might have excellent technical skills or specialist academic knowledge. You might be searching for a role that will allow you to harness your skillsets and establish a career in a niche sector. Ultimately, you want to do work that's important, meaningful, and impactful.

You must be prepared to deploy to Iraq and Jordan periodically, and sometimes at short notice, but also equally comfortable working with large datasets and conducting analyses on them.

BACKGROUND | CAR is the world's only organisation to specialise in tracking the supply of weapons, ammunition, explosive precursors, and components into conflict-affected areas and fragile states.

CAR conducts field operations to generate concrete data on the origins of weapons, ammunition, and related materiel used in armed conflicts, in order to inform and support effective weapon management and control.

Founded in 2011, CAR exists to bring scientific rigour to understanding and addressing illicit weapon supplies globally. The organisation provides national governments, and regional and international bodies, with the information required to disrupt illicit supplies of conventional weapons, improvised weapons, and (improvised) conventionally delivered weapons of mass destruction.

CAR's approach recognises that the most effective way to determine the origins of diverted weapons, ammunition, and related materiel is to observe and document them first-hand on the battlefield—or as close as possible to the point of capture, seizure, or recovery.

CAR places the physical 'weapon' at the nucleus of its investigations. Deploying alongside national defence and security forces, CAR field investigation teams recover unique, traceable information from weapons, ammunition, and related materiel.

With the cooperation of weapon exporters and their governments, CAR traces each item's transfer history through sales and supply records—from the place of manufacture to the point of diversion.

By aggregating data on thousands of traced items, CAR provides a dynamic, global picture of lawful weapon supply chains and where weaknesses in these chains permit diversion to unauthorised users.

RESPONSIBILITIES | Reporting primarily to CAR's Iraq & Jordan team, you will analyse data collected during field investigations in support of CAR's technical and policy outputs. You will also support field operations in both countries. In this role you will:

- Provide direct analytical support to your assigned regional field team.
- Support the regional field team in entering weapon data onto various CAR databases.
- Deploy on 4-6 field documentation missions a year, typically 1-2 weeks at a time, often at short notice.
- Undertake quality control, fact-checking, and internal peer review processes to ensure harmonised data.
- Support field investigations and capacity-building training projects in Iraq and Jordan by deploying with your colleagues.
- Harmonise the existing data.
- Analyse field data and support regional field teams and the Head of Analytics to create various analytical products and outputs.
- Develop ways to facilitate identification of data.
- Identify trends and corresponding links using appropriate data methodology.
- Represent CAR before diplomatic, military, and other audiences for outreach purposes.
- Support CAR's trace investigations of diverted weapons, ammunition, precursors, and related materiel.
- Support CAR's enhanced investigations into human, financial, and logistical networks.

PERSONAL SPECIFICATION |

It is essential for the chosen candidate to demonstrate experience in:

- Comprehension of written Arabic, and an ability to converse with Iraqi Arabic speakers (to a minimum level of B2 under the Common European Framework of Reference [CEFR])

- Working in austere environments, with a preparedness to work in hostile environments.
- Post-graduate study of international relations, conflict/peace studies, journalism, statistics, history, or a similar analytical discipline or equivalent professional experience in the region of relevance to this position (Iraq/Jordan).
- Undertaking exhaustive independent research in the relevant field (arms control, counter-terrorism, export control, chemical analysis, or explosive investigations).
- Research, analytic and publications experience in either government, academia, journalistic or NGO research and investigations, or policy-making circles in the relevant field.
- Interrogating large datasets.
- Authoring papers, briefings, and reports.
- Communicating complex investigative findings through written reports, data visualisations, and oral presentations.
- Working with policy, academic, industry, or other relevant stakeholders.
- Fluent written and spoken English.
- Working as part of a team to further research and investigations.
- Patience, tenacity, curiosity, and a keen eye for detail.

It is strongly desirable to demonstrate:

- Fluency in Kurdish Sorani (to a minimum level of B2 [CEFR]).
- Experience working in a hostile environment.
- Understanding of regional and international non-proliferation mechanisms for small arms and light weapons, chemical precursors, dual-use goods, and improvised explosive devices' components, as well as familiarity with international sanction mechanisms, arms embargoes, regional organisations, and civil society organisations.
- Experience in field research, preferably in conflict and post-conflict regions.
- Familiarity with geo-spatial analysis.

Additional skills that will be seen as an advantage include:

- Ability to identify the potential policy impacts of CAR's data.
- Using data visualisation and analytics tools (for e.g. ArcGIS Storymaps, dashboards, and Insights tools).
- Initiative and problem-solving abilities.

EMPLOYMENT TERMS |

Probation: Three months.

Contract: Full time for a fixed term. Funding for this post is secured until the end of 2022. There is an expectation that the role will be extended with continued funding.

Holidays: 30 days per year (Jan to Dec) plus all statutory holidays.

APPLICATION PROCESS |

To apply: Please email your CV and a cover letter detailing how you meet the above criteria to recruitment@conflictarm.com, citing the Reference number in the subject line.

Please note that applicants will undergo Arabic language tests to ensure they meet the level required of the position.

Deadline: 23:59 BST, Sunday 16th May 2021

Shortlisting completed: end of May 2021

Interviews: June 2021

Starting date: July/August 2021

Only shortlisted candidates will be contacted.