



**JOB TITLE** | Field Analyst – Middle East

**JOB REFERENCE** | JD\_CAR\_FAME\_2021

**LOCATION** | London HQ or remote-based

**REPORTING TO** | Head of Regional Operations

**KEY RELATIONSHIPS** | Field Operations staff; Technical Support Unit; Tracing Unit; Analytics Unit

**SALARY** | Starting at £50,000, or USD/EUR equivalent.

**POSITION SUMMARY** | CAR seeks an experienced field researcher to support investigations into the illicit supply of weapons, ammunition, and other related materiel, including chemical and explosive precursors, in the Middle East and Mediterranean regions.

You must be familiar operating in this region, whether as a researcher, investigator, journalist, a development/NGO worker, or comparable discipline. You must demonstrate experience in navigating your way through complex professional or institutional environments.

This role suits an adventurer at heart; a problem solver with an investigative nature, who is willing to go off-piste in search of information. The role requires the right candidate to be a cooperative, interested, and curious team player, despite long periods working alone and remotely from your team. You must be detail-driven, careful, and motivated to focus all this on investigations that have a positive impact.

**BACKGROUND** | CAR is the world's only organisation to specialise in tracking the supply of arms into conflict-affected areas and fragile states.

CAR conducts field operations to generate concrete data on the origins of weapons, ammunition, and related materiel used in armed conflicts, in order to inform and support effective weapon management and control.

Founded in 2011, CAR exists to bring scientific rigour to understanding and addressing illicit weapon supplies globally. The organisation provides national governments, and regional and international bodies, with the information required to disrupt illicit supplies of conventional weapons, improvised weapons, and (improvised) conventionally delivered weapons of mass destruction.

CAR's approach recognises that the most effective way to determine the origins of diverted weapons, ammunition, and related materiel is to observe and document them first-hand on the battlefield—or as close as possible to the point of capture, seizure, or recovery.

## Job Description | Field Analyst – Middle East

CAR places the physical 'weapon' at the nucleus of its investigations. Deploying alongside national defence and security forces, CAR field investigation teams recover unique, traceable information from weapons, ammunition, and related materiel.

With the cooperation of weapon exporters and their governments, CAR traces each item's transfer history through sales and supply records—from the place of manufacture to the point of diversion.

By aggregating data on thousands of traced items, CAR provides a dynamic, global picture of lawful weapon supply chains and where weaknesses in these chains permit diversion to unauthorised users.

**RESPONSIBILITIES** | As part of CAR's Middle East Unit, you will conduct field investigations in support of CAR's counter-diversion outputs. In this role you will:

- Deploy on 6-8 field documentation missions a year, typically 1-3 weeks at a time, often at short notice.
- Work within your Unit to deliver mission planning, logistics, and safety procedures.
- Train in and conduct meticulous field documentation of recovered materiel.
- Support your Unit in delivering capacity building, mentoring, and technical support activities to national partners.
- Establish and maintain relationships with key interlocutors.
- Represent CAR in diplomatic environments.
- Routinely learn, conduct, and pass internal weapon and explosive safety procedures.
- Clean, check, and process field documentation data and populate CAR's internal database.
- Support the production of technical reports and public outputs.
- Present key findings both internally and to external stakeholders.

### **PERSONAL SPECIFICATION** |

It is essential for the chosen candidate to demonstrate experience in:

- Operating in complex, hostile, and austere environments especially conflict or post-conflict regions.
- Professional experience in international relations, disarmament or peace operations, development NGOs, security services, investigative journalism, multilateral or government policy, or a similar relevant discipline.
- Undertaking exhaustive research, analysis, or investigations.
- Communicating complex investigative findings through written reports, data visualisations, and oral presentations.
- Detailed current understanding of regional geopolitical dynamics of the MENA Region.

## Job Description | Field Analyst – Middle East

- Working with policy, academic, industry, government, military, or other relevant stakeholders.
- Fluent written and spoken English.

It is strongly desirable to demonstrate:

- Experience working in arms control, counter-terrorism, export control, chemical analysis, or explosive investigations.
- Understanding of regional and international non-proliferation mechanisms for small arms and light weapons, chemical precursors, dual-use goods, and improvised explosive device components, as well as familiarity with international sanction mechanisms, arms embargoes, regional organisations, and civil society organisations.
- An ability to write, read, speak and work confidently in one of the following languages: Arabic, Kurdish dialects, Turkish, Persian, French, Mandarin, or Russian.

Additional skills that will be seen as an advantage include:

- A technical capacity to identify various types of weapon or ammunition.
- Experience working with armed groups, militias, or non-state actors.
- Ability to identify the potential policy impacts of CAR's data.

### **EMPLOYMENT TERMS |**

Probation: Three months.

Contract: Full time for an initial two-year term. Funding for this post is secured for two years, with an expectation that the role will be extended with continued funding.

Holidays: 30 days per year (Jan to Dec) plus all statutory holidays.

### **EQUALITY, DIVERSITY, AND INCLUSIVITY |**

Our goal is to be a diverse workforce that is representative, at all job levels. We are undergoing a process of change to ensure we as an organisation are committed to creating an environment of mutual respect; one where equal employment opportunities are available to applicants and teammates of all backgrounds and protected characteristics.

At Conflict Armament Research we believe that diversity and inclusion is critical to our success as a global organisation. As such, we aim to recruit, develop, and retain the most talented people from a diverse candidate pool.

### APPLICATION PROCESS |

To apply: Please email your CV and a cover letter detailing how you meet the above criteria to [recruitment@conflictarm.com](mailto:recruitment@conflictarm.com), citing the reference number in the subject line.

Deadline: 23:59GMT, Sunday 7<sup>th</sup> March 2021

Interviews: March/April

Starting date: April/May

Only shortlisted candidates will be contacted.