



JOB TITLE | Field Investigator

JOB REFERENCE | JD-FI-AFG-2019

LOCATION | London, Brussels, Washington DC, or remote-based

REPORTING TO | Head of Regional Operations

KEY RELATIONSHIPS | Field Teams, Tracing Unit, Analytics Unit, Technical Support Unit

SALARY | Starting at £55,000, or local currency equivalent, matching experience

CONFLICT ARMAMENT RESEARCH | CAR is the world's only organisation dedicated to tracking the illicit supply of weapons into countries affected by armed conflict and terrorism. CAR works to help expose illicit supply lines and inform counter-proliferation efforts globally.

CAR staff work in more than twenty-five countries across Africa, Asia, Europe, and the Middle East, in partnership with national authorities, to conduct field investigations with an emphasis on in-person evidence-collection, thereby generating data not available through other means.

CAR's investigations provide policymakers with dynamic and quantifiable data on the modalities and facilitators of illicit weapon transfers. The aim of this work is to help policy makers develop more effective, evidence-based arms control policy. In this way, CAR works to mitigate the supply of conventional and improvised weapons to unauthorised users from the point of manufacture to their final end use.

ABOUT THE ROLE | The Field Investigator will play a central role in data collection and analysis in support of CAR's operations in Afghanistan. Reporting to the Head of Regional Operations, the Field Investigator will work with other colleagues to conduct investigations into:

- Illicit weapon transfers;
- chemical precursors and IED components; and
- related conflict dynamics, logistics, and supply networks.

The Field Investigator will also assist with training and technical support to CAR's national counterparts. The position requires strong political acumen, a deep respect for local traditions and culture, and the ability to work well as part of a team.

Strong research and writing skills are required. Specialist knowledge in weapons is valued, but not necessary. The position will require frequent travel, sometimes at short notice, to austere and hostile environments in Afghanistan and CAR's other areas of operations.

RESPONSIBILITIES |

- Work with the Head of Regional Operations and other investigative staff to design and implement strategies to document and trace illicit weapons.
- Work with the Head of Regional Operations and the Technical Support Unit to design and deliver bespoke training and technical support to CAR's national counterparts.
- Liaise with the Tracing and Analytics Units to trace illicit weapons while protecting CAR's operations and access in Afghanistan.
- Populate CAR databases and prepare trace requests to national governments and manufacturers.
- Write internal and external briefings and reports to communicate investigative findings to internal and external stakeholders.
- Participate in closed-door meetings and public briefings with government officials and policy makers.
- Support fundraising efforts in collaboration with the Head of Regional Operations and Directors.
- Comply with evidence management standards, including the management of interview records, physical items, documents, and digital evidence.
- Demonstrate utmost discretion and political acumen in building and preserving CAR's relationships with national and international stakeholders.

PERSONAL SPECIFICATION |

Experience:

- At least 5 years' experience conducting research and/or investigations relating to weapons, armed conflict, or terrorism in a hostile environment.
- Experience developing and implementing investigative research strategies, including key informant interviews and sensitivity in managing such data and relationships.
- Ability to communicate complex investigative findings through written reports, data visualisations, and oral presentations.
- Experience working in austere and/or hostile environments.
- Ability to handle confidential and sensitive information.
- Willingness to travel to hostile environments, often at short notice.
- Fluency in written and spoken English.

Strongly desirable:

- Ability to write, read, speak and work confidently in one of the following languages: Arabic, Chinese, Dari, Farsi, French, Russian.
- Specialist weapon knowledge and/or strong interest in weapon identification.
- Experience of building and interrogating large datasets.
- Ability to identify and obtain non-public information, documentation, and evidence in a lawful manner.

Job Description | Field Investigator - Afghanistan

- Post-graduate degree in international relations, conflict/peace studies, investigative journalism, or a similar discipline or equivalent professional experience.

Other:

- Willingness to travel overseas, typically for 1-3 weeks at a time regularly throughout the year, often at short notice.
- Can be trusted to work remotely without constant direct oversight.
- The ability to show initiative and solve complex (often sensitive) problems, in high intensity, potentially hostile, environments.

EMPLOYMENT TERMS |

Probation: Three months.

Duration: Permanent fulltime.

Location: At one of CAR's office locations (London, Brussels, Washington DC), or working remotely. If working remotely, candidates must provide proof of legal working status in their country of residence.

Holidays: 30 days per year (Jan to Dec) in addition to all statutory holidays in your country of residence.

Hours: The standard working week is 40 hours, but on some occasions, particularly whilst in the field, staff will be required to work longer days and through weekends.

APPLICATION PROCESS |

To apply: Please email your CV and a cover letter detailing how you meet the above criteria to recruitment@conflictarm.com, please include in the subject line the job reference number: JD-FI-AFG-2019.

Deadline: 23:59 (GMT+1) on 30th April 2019

Starting date: 1st August 2019