



**JOB TITLE** | Project Officer – Somalia

**LOCATION** | Mogadishu

**REPORTING TO** | Head of Somalia Operations

**SALARY** | USD

**CONFLICT ARMAMENT RESEARCH – SUPPORT** | Established in 2011, CAR generates unique evidence on weapon supplies into armed conflicts in order to inform and support effective weapon management and control. CAR investigates the supply of weapons, ammunition, and IED components into conflict-affected areas, globally. Since its establishment, CAR has deployed international staff into 27 conflict-affected countries.

CAR has consistently innovated in a range of high-threat operations, including in the development of complex GPS mapping systems, such as the iTrace system, which enables CAR to trace the full chain of custody and identify entities involved in the supply of illicit weapons, ammunition, and IED components. CAR also supports national governments to enhance capacity for effective weapon and ammunition management (WAM).

Since 2014, CAR has worked jointly with the Federal Government of Somalia (FGS) — notably the Office of the National Security Adviser (ONSA) to the President — on a range of technical, weapon-specific activities. Through the ONSA's office, CAR has trained and embedded with the Somali National Army (SNA), National Intelligence and Security Agency (NISA), and the Somali Police Force (SPF).

**PURPOSE** | In accordance with UN Security Council resolutions 2444 (2018), the FGS established a Joint Verification Team (JVT) to conduct routine inspections of government security forces' stockpiles, inventory records, and the supply chain of weapons for the purposes of mitigating the diversion of arms and ammunition to external entities.

Under the overall authority of the FGS Arms and Ammunition Management Steering Committee, in August 2015 the FGS selected CAR to work jointly with it on the JVT.

**JVT Activities** | The JVT's key activities are as follows:

1. Verification

The JVT seeks to conduct spot-checks of imported weapons and ammunition that have been deployed to Somali armed forces. The Team also inspects weapons and ammunition in service with various end-users (e.g. SNA units).

### 2. Distribution of record keeping templates

To enhance the SPF/SNA's record keeping for issued weapons and ammunition, the JVT distributes CAR-designed logbooks to each storage facility at the regional, sector, and unit levels.

### 3. Processing of captured weapons

CAR embeds with local defence and security forces. Whenever these forces secure weapons or evidence-collection sites, CAR's teams, in collaboration with local forces, document, record and trace weapons and ammunition.

### 4. Training

CAR aims to develop the capacity of the FGS forces by extending training courses that equip security personnel with the skills for proper weapon and ammunition management.

Moreover, CAR seeks to assist the FGS in its establishment of dedicated Weapon Tracing Teams (WTTs) across all its security forces. CAR will train the WTTs on the identification, documentation, and tracing of captured weapons.

## RESPONSIBILITIES |

- Manage joint-verification process with the FGS;
- Manage the documentation of captured weapons;
- Manage local staff;
- Coordinate capacity building trainings;
- Establish and maintain relationships with key interlocutors, including FGS officials;
- Support donor reporting activities;
- Report field activity in staff meetings;
- Represent CAR at relevant meetings and conferences;
- Coordinate and distribute field mission reports; and,
- Coordinate outputs for each field mission, including publications.

## PERSONAL SPECIFICATION |

- At minimum of 3 years' professional experience in a related field, e.g. security, political economy, good governance, rule of law, etc.
- Experience in implementing internationally-funded programs and research strategies in Somalia specifically and in conflict-affected states generally.

## Job Description | Project Officer – Somalia

- Fluency in written and spoken Somali and English.
- Experience in report writing, monitoring and evaluation of projects.
- Experience in managing, guiding and motivating national staff members and consultants.
- Proven ability to collaborate well and to deliver work in a timely manner.

### EMPLOYMENT TERMS |

Duration: 12 month fulltime.

Probation: Three months.

Location: Mogadishu with travel throughout Somalia, including Puntland and Somaliland.

Holidays: 30 days per year (Jan to Dec) in addition to all statutory holidays in Somalia.

Hours: The standard working week is 40 hours, but staff will be expected to work longer days and through weekends on some occasions.

### APPLICATION PROCESS |

To apply: Please email your CV, cover letter describing your experience and relevance to the role, and two professional references to:

[SOM-OPS@conflictarm.com](mailto:SOM-OPS@conflictarm.com) using the subject line '**SOM Project Officer.**'

Application deadline:

**23:59 EAT, on Saturday 16th February 2019**

Starting date:

**01 March 2019 (tentative)**